

**MINUTES OF ACAD MEET OF DIRS/HEADS OF PROFESSIONAL  
COLLEGES /INSTTS : 23 NOV-24 NOV 2023**

1. Annual Acad Meet of Head of Professional Colleges/Instts-2023 was held in physical mode from 23-24 Nov 2023. The meet was conducted by AIMT, Greater Noida on behalf of AWES.

**Participation**

2. The said meeting was chaired by Lt Gen C Banshi Ponnappa, PVSM, AVSM, VSM, Adjutant General in virtual mode and attended by the following :-

- (a) Maj Gen P R Murali, VSM (Retd), MD AWES
- (b) Maj Gen Sumit Mehta, VSM, Chairman AIMT
- (c) Col SA Warty, Dir Colleges (HQ AWES)
- (d) Col Pritpal Chandel, Dir Projects (HQ AWES)
- (e) Dirs Comd AWES Cells (only three Comd i.e. HQ Southern Comd, HQ Eastern Comd and HQ Western Comd)
- (f) Col R S Yadav (Retd), Addl Dir (AWES), HQ Delhi Area
- (g) Head of all Colleges/Instts (12)

**Welcome Address by Maj Gen Sumit Mehta, VSM**

3. Chairman, AIMT welcomed all Heads of the Colleges/Instts on behalf of AG and MD AWES and conveyed appreciation for improvements in the academic standards and placements by all members. He emphasized to plan the implementation of NEP in AWES Colleges. The vision and mission statement should be adhered for getting the educational goal fulfilled. He highlighted the following course of action to be taken by the AWES Institutes :-

- (a) Set Best Practices.
- (b) Problem Solving and Critical Thinking.
- (c) Translating the Skill on Ground.
- (d) Innovative Pedagogy.
- (e) Institutional Governance.

**Opening Address by AG (Online mode)**

4. The opening address was given online by Lt Gen C Banshi Ponnappa, PVSM, AVSM, VSM, Adjutant General. He addressed the following points :-

- (a) The admission of all AWES Colleges are by and large very satisfactory except for AIFT, AIMT and AIE where seats are undescribed due to the reasons beyond their control.



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- (b) Most of the Colleges are in good ranking at national level. He appreciated the management for their hard work and sincerity.
- (c) Students result of almost all Colleges are satisfactory. He congratulated the faculty members for their hard work and effort.
- (d) He emphasized on implementation of the perspective plan prepared by all colleges.
- (e) The curriculum, faculty and teaching-learning environment constitute the fundamental hallmarks of our academics. He emphasized on the importance of curriculum as per the industry norms by involving experts from the different domains.
- (f) The faculty is the bedrock of the teaching-learning environment. All Colleges have been requested to frame a proper appraisal system for the faculty to identify the training needs of the faculty members.
- (g) He appreciated AWES for inviting guest speakers for sharing their experiences and knowledge.

**Pn by Heads of Colleges/Instts**

5. Following aspects were covered by Heads of Colleges/Instts :-
- (a) Admission 2023-24 update.
  - (b) Perspective Plan 2023-24 and 2024-25 (Academics).
  - (c) Curriculum Enrichment.
  - (d) Contemporary Trends in Academics.
  - (e) Technology Aided Programmes.
  - (f) Faculty Empowerment Plan leading to Academic Excellence.
  - (g) Measures to improve placements incl placement record of last 5 years and No of companies added for campus placement with results thereon.
  - (h) Details of seminar/wksp held and feedback of students.
  - (j) Quantifiable Targets – Head of College & Registrars.
  - (k) Research Projects and students involvement.
  - (l) Measures to improve Academic Standards.



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**Highlights of Pn by Nominated Heads/Invited Experts.** The presentation was chaired by MD AWES :-

6. **AIT Pune.** The Director highlighted the challenging global job situation, which may lead to decline in placements/average salaries, this academic year. The MD AWES acknowledged the same and recommended that avenues such as higher studies and entrepreneurship must be explored.

**Directions by MD AWES.** MD AWES appreciated the fact that AIT has been able to improve the last merit admitted despite increase in intake. He also mentioned that the autonomy proposal will be given a fresh look, while considering its pros and cons. He appreciated the conduct of co-curricular activities, especially hackathons and national competitions in curriculum enrichment and preparing a student for successful career.

7. **ACDS Secunderabad.** During the presentation, Principal, ACDS also suggested that PG courses can be started. He also suggested that simulators & soft skill training for students could be planned with expertise from ARTRAC/515 Base Workshop Secunderabad. **Directions by MD AWES.** MD AWES, directed that ACMS to tie up with ESI to incr its capacity.

8. **ACMS, Delhi Cantt.** Offg Dean, ACMS during her presentation besides the Academic updates, invited attention of the Chairman to the recent NMC Gazette Notification dated 16 Aug 2023 wrt annual admission not likely to be permitted beyond 150. She also approached the house on steps initiated to increase the capacity to 150 and then to 200 in a phased manner.

**Directions by MD AWES.** Since, construction involves central facilities like auditorium & labs MD AWES, opined that it would be prudent for ACMS to plan for development of infrastructure for 200 seats. He also suggested that ACMS should examine the feasibility to start an allied course like Bachelor of Physiotherapy or similar courses.

9. **ACN, Jalandhar.** Academic presentation was made by the principal. She discussed the progress on establishment of hostel to accommodate more nursing students in view of proposed increase of seats from 60 to 100 and increase of B.Sc.Nursing seats from 60 to 100.

**Directions by MD AWES.** A way to be found to accommodate students in other buildings or rental houses and process the file for increased intake of B. Sc. Nursing and M.Sc Nursing programme.

10. **AIM Kolkata.** Principal of AIM Kolkata during his presentation discussed following issues :-

(a) Expectations from faculty members must be more than simply teaching hours. Expectations must include Scopus or Web of Science publications/accreditation-related responsibilities/consulting/MDP/FDP etc. The fixing of responsibilities must be guided by the expectations that NAAC/NBA/NIRF etc place on institutions.

(b) MoUs among AWES institutions may be encouraged to meet NAAC/NBA requirements.

- (c) AWES may consider a branding activity of all AWES institutions centrally.

**Directions by MD AWES.** MD AWES agreed to all of the above suggestions and urged all institutions to consider relaxing rules, dismantling structures and giving more freedom to students. He urged that all institutions develop as centres of excellence. Dir Project brought out that AIM Kolkata is a private institution, and all statutory payment obligations such as property tax, and income tax must be paid ASAP.

11. **Presentation by AIMT Greater Noida.** Director AIMT presented academic presentation as per specified format.

(a) **Admission Status.** Director AIMT brought out the existing limitations due to the slow admission process of GGSIPU. The issue was discussed in detail within the house. Brig A Bhatt, Director AIT Pune brought out that AIT has won a legal battle with affiliating universities and has been able to control its admission and suggested that AIMT & AIE should take up the issue with GGSIPU. Principal AIL, Mohali also agreed to the idea.

(b) **Research, Innovation & Extension Activity.** Director, AIMT urged AWES to review the policy of incentives offered to faculty members towards publication and research paper and requested an upward revision of the financial reward.

**Directions by MD AWES**

(a) MD AWES appreciated the initiatives undertaken by AIMT to enhance skill training of students and asked the Director to continue the efforts with an aim to enhance the salary packages offered to students.

(b) MD, AWES asked Director, AIT to share details of their case with AIMT, AIE & AIL Mohali. He also asked Principal AIL Mohali to go through the existing practices and render advise to AIMT & AIE to overcome the admission procedure.

(c) MD AWES, asked Director Colleges to review the SOP on research grant.

12. **AIFD Bangalore.** Principal AIFD during his presentation brought out that after the introduction of OAT in 2020, admissions have reduced. Candidates for admission do not even attend the OAT at the specified centres as most of them are girls and they do not have the support of their family members to accompany them to the OAT centre. The competition from NIFT is stiff as it has 18 Institutes spread across the various parts of the country. Therefore, Principal, AIFD requested that the Modified WAT (Written Admission Test) be conducted at the APS of AWES in the place of OAT.

**Directions by MD AWES.** MD AWES remarked that the same will be examined in due course. He also emphasised the need to enhance scope of designing and carry out IPR of some of the designs created by students/faculty.

13. **AIE Greater Noida.** Principal AIE provided an overview of the current admission status at AIE. This included the number of enrolled students, Emphasis was placed on increasing the subscription of the seats. The presentation outlined the perspective plans of AIE, in line with the received guidelines from AWES. This section covered the strategic vision for the institution, incorporating aspects such as curriculum enhancements, faculty



development etc. Principal provided an update on the current placement status of AIE were discussed, highlighting initiatives and projects that AIE were discussing during the current academic session. This included expanding academic programs after reapplication of the demand survey with received guidelines from the chairman AIE. The presentation discussed the achievement of quantifiable targets set by AIE. These targets could be used to measure goals and improvements in academic performance metrics. The Principal expressed a strong commitment to achieving and exceeding these targets in collaboration with the entire AIE community.

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**Directions of MD, AWES.** MD AWES emphasized the need for a demand survey to gauge interest in introducing graduation courses at AIE. After thorough discussion, it was unanimously decided to proceed with the demand survey to assess the interest of APS students in enrolling for graduation courses at AIE. The survey will specifically target APS students to understand their preferences, expectations, and their decision to pursue higher education/graduation at AIE. MD AWES directed that features of AIE be highlighted in the demand survey. MD AWES also discussed the scope of ECCE program on which Principal AIE apprised that ECCE program is available in the form of MOOCs also and IGNOU is also offering this program. Further Principal also apprised that NCTE is not giving approval to the institutions for starting any new program of teacher education as NCTE has strategically planned to introduce ITEP program PAN India.

### Talk by Guest Speakers

14. Leveraging the Indian National Education Policy (NEP) for transforming Technical Education by Prof Ajay Rana, Director General, Amity University, Greater Noida. He also suggested that AWES may make an integrated pitch for government grants for facilities such as scooty/laptop etc for students of all institutions. Incentives for research publication may be re-drafted in light of demands placed by NIRF/NAAC/NBA on institutions.

15. Empowering Institutional Autonomy, A deep dive into the National Education Policy (NEP) 2020 by Prof A Rizvi, Professor of Leadership & Change Management, International Management Institute, New Delhi.

16. **Open House Discussion.** The following points were discussed :-

(a) **Point by Director AIMT.** All Colleges/Institutes to develop a pool of faculty to help each other as per their domain and core competency. These faculty should be utilized for E-learning among students of different institutes.

(b) **Point by Col SA Warty, Director (Colleges) HQ AWES.** Cases of salary revision of contractual staff are being processed on priority and likely to be resolved shortly. In case some colleges feel an urgency in providing relief, case for interim relief may be fwd.

(c) **Point by Principal AIM, Kolkata.** AWES may procure plagiarism software centrally and grant log in rights to various institutions. AIT has rendered help to other institutions on designing of respective websites.

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(d) Offg Dean, ACMS clarified that since BHDC was conducting the Diplome of National Board (DNB) programme by National Board of Examination (NBE), we cannot start MD/MS in ACMS as two postgraduate streams cannot run currently in ACMS & BHDC.

17. **Closing Address by MD, AWES.** During the closing address, MD AWES highlighted the following points :-

- (a) Emphasis needs to be given on peer learning.
- (b) All Institutes must make concerted efforts to make the campus Multidisciplinary in line with NEP 2020.
- (c) **Life / Soft Skills.** If possible, make some good elective subjects or make some certificate courses focusing on life /soft skills.
- (d) **Legal Cases.** MD AWES instructed that as there are legal cases filed and going on against AWES and other institutions. The two Law Colleges can help in examining the cases and rendering advice so as to decide further strategy in resolving the cases.
- (e) **Interactive Website.** MD AWES advised all colleges to make their websites more interactive so as to increase footfalls and number of visitors. Assistance of AIT can be sought for the same.
- (f) MD AWES directed AIE and AIMT to explore any opportunity of starting own institutional entrance examination for admissions in both institutions.

### **Conclusion**

18. MD AWES reiterated that the Colleges are doing an excellent job and the same has been acknowledged and complimented by everyone. He thanked all present for their contribution.


### **Prog Rep**

19. Colleges/Instts and AWES Cells at HQs Comd are requested to follow-up and process action pts, as applicable. A Quarterly prog report on the same be resubmitted by 15 Dec 23, 15, Mar, 15 Jun and 15 Sep, till completion of the action.

20. Please ack.

File No : B/45840/ACAD Meet/AWES

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(SA Warty)  
Col (Retd)  
Director Colleges  
For Managing Director

**Distr** 25 Dec 23

List A, B, D & E

  
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